### **Call for Experts – Contribution to Shadow Report on CRPD, Egypt**

**Minority Rights Group (MRG)**

**Deadline to apply:** 1 May 2025
 **Location:** Remote
 **Contract Duration:** 2 months
 **Fee:** €1,500 (pro-rated for single-community focus)

Minority Rights Group (MRG) is seeking qualified experts to contribute to a **shadow report** on Egypt’s implementation of the **Convention on the Rights of Persons with Disabilities (CRPD)**, under its *Strengthening Minority Voices* programme. This report will focus on the human rights situation of **persons with disabilities who also belong to religious, ethnic, gender, or sexual minorities**. Priority groups include **non-Muslims (e.g. Copts, Baháʼís), Nubians, Sinai Bedouins, Amazigh, and LGBTQIA+ individuals** with disabilities.

**Role & Responsibilities**

* The Author will research, draft and supply MRG with a submission which will be used as a shadow report on Convention of Person with Disabilities (CRPD) of Egypt. The Author will explore and elaborate on the main issues in the areas of rights of person with disabilities belonging to religious, ethnic or sexual/gender minorities: the situation of Non-Muslim (Christian, Bahai, others) as well as Nubian and Sinai Bedouin, Amazigh and LGBTQAI persons with disabilities are of particular importance to research and highlight.
* The author will conduct informal FGDs with the traditional partner(s) of MRG in the country to identify the most persisting issues and the needs for any required reforms.
* While conducting the report, the author is required to consult the reports submitted by Egypt before to identify the real changes and political/legal tranformations aiming at fulfilling the country’s commitments (i.e. <https://nwm.unescwa.org/resources/357>)
* The consultant is expected to have a comparative approach and clarify the parties and states’ recommendations and the current actual status quo of the PwDs in the country.
* The Author will research, prepare and supply to MRG a draft submission of approximately 10,700 words in English.
* The consultant, based on his/her experience might suggest methods and channels for the report amplification and/or distribution for maximum impact.
* The author/researcher is expected will collect first-hand data and statistics on the situation of persons with disabilities in Egypt. Findings with sources, analysing the legal and policy framework as well as the practices and recommendations.
* The researcher will consider other elements of intersectionality such as gender and age.
* The submission will follow the format of OHCHR’s list of issues that can be found [here](https://tbinternet.ohchr.org/_layouts/15/treatybodyexternal/Download.aspx?symbolno=CRPD%2FC%2FEGY%2FQ%2F1&Lang=en) and should include with a set of recommendations for the government of Egypt.

**Fees**

 **MRG will provide a fee of €1,500 upon submission and approval of the final draft.**
 Researchers who choose to focus on a **single community or a more limited geographical scope** may receive **pro-rated compensation**, based on the breadth and depth of their contribution.

**Experience and Expertise required**

* Extensive and **Proven Expertise in Human Rights Research in Egypt or the MENA Region:**
 Extensive experience conducting high-quality research on human rights, with a strong focus on the rights of minorities or persons with disabilities. Preference will be given to candidates with a background in examining intersectional discrimination—particularly affecting religious, ethnic, gender, and sexual minority communities in Egypt.
* **Track Record in Drafting Shadow or Alternative Reports:**
 A strong portfolio of producing well-structured, evidence-based shadow reports or alternative submissions to international human rights mechanisms (e.g., UN treaty bodies, UPR, CRPD). Familiarity with the OHCHR’s List of Issues format is essential.
* Very good knowledge of human rights situation of disability rights in Egypt.
* **Excellent command of written English, with the ability to produce content that is both academically rigorous and accessible to a diverse audience.** The ideal candidate can translate complex legal and policy issues into clear, well-structured, and compelling narratives suitable for both expert review and broader advocacy use.
* Awareness of relevant issues of security, confidentiality, safeguarding and research ethics.
* Existing networks of contacts in the NGOs & CSOs sector or the media related to human rights in Egypt are desirable.

**Timeline for the submission**

* **Submission of First Draft:** *5 June 2025*
 The expert will submit a complete first draft of the shadow report (approx. 10,700 words) for initial review.
* **Feedback and Comments Returned:** *21 June 2025*
 MRG will provide detailed feedback, suggestions, and any necessary revisions to the expert.
* **Final Draft Submission:** *30 June 2025*
 The expert will deliver the final, revised draft incorporating MRG’s feedback.

Applicants should submit a CV, a brief cover letter and a suggested draft outline to mrgegypt@proton.me by 1 of May 2025.

**General considerations**

MRG encourages applications that give particular attention to minority persons with disabilities women and gender issues at large. In line with our commitment to diversity, equity, and inclusion, MRG acknowledges the importance of ensuring equitable access to legal assistance services. As such, we encourage to applicants who identify as individuals with disabilities, members of minority communities, gender minorities, and women to highlight any relevant experiences, perspectives, or challenges they may face in their application. While all applications will be considered on their merits, MRG is dedicated to fostering a diverse and inclusive legal environment, and we recognize the value of representation from marginalized and underrepresented communities.

If you belong to any of the aforementioned groups, please feel free to indicate so in your application.

**Treatment of Information**

The data will be treated confidentially in line with GDPR policies. Only MRG will have access to the information provided in order to facilitate the selection process. For any questions on the application process, please write to **mrgegypt@proton.me**.