

## Annex 1: Logical framework

<b>LOGICAL FRAMEWORK FOR THE PROJECT</b>				
	<b>Intervention logic</b>	<b>Objectively verifiable indicators of achievement</b>	<b>Sources and means of verification</b>	<b>Assumptions</b>
<b>Overall objectives</b>	To reduce discrimination against and lack of recognition of members of minority tribes in Botswana.	Members of non-Tswana tribes report that the discrimination they face has reduced and that they are being recognised under the Bogosi Act. Members of non-Tswana tribes report that mother tongue schooling at primary level is available and that their language is actively used in the media and in Parliament.	Feedback from community members. Number of non-Tswana tribes and their chiefs recognised under the Bogosi Act. Number of schools providing mother-tongue schooling. Number of radio and TV programmes and newspapers broadcasting programmes/publishing articles which are not in English or Setswana.	Government is prepared to take its human rights (including minority rights) commitments seriously rather than viewing recognition of non-Tswana tribes as undermining national unity. Non-Tswana tribes are willing to advocate for the recognition of their rights.
<b>Specific objective</b>	To strengthen the capacity of members of minority tribes and their representatives to advocate effectively for the full recognition of their rights, particularly to non-discrimination in respect of land issues.	<b>SO.I1:</b> 80% of those engaged in paralegal training (of which at least 50% are women) go on to use the knowledge and skills from the training by undertaking paralegal work and/or advocacy. <b>SO.I2:</b> Representatives of non-Tswana tribes obtain objective coverage on issues affecting them in at least 10 media stories. <b>SO.I3:</b> Decision makers/experts in at least 2 regional/international forums raise issues facing non-Tswana tribes.	Final evaluation and feedback from participants and partners.  Media reports, feedback from partners.  African Commission on Human and Peoples' Rights/UN reports	Commitment from participants to use their training. Other community members prepared to raise issues with them. Commitment of representatives to engage in advocacy. Media outlets prepared to run such stories. Decision makers prepared to take up the issues.

<p><b>Expected results</b></p>	<p><b>Result 1:</b> Increased capacity and knowledge amongst members of minority tribes as to their basic rights and increased ability to impart that knowledge to others in their community.</p> <p><b>Result 2:</b> Legal empowerment of members of minority tribes so that they are able to identify and monitor violations of their members' rights and bring such violations to the attention of the relevant authorities.</p> <p><b>Result 3.</b> Documented progress towards improved recognition of</p>	<p><b>R1.I1:</b> 75% of leaders/representatives receiving training (at least 50% of these will be women) report increased awareness of their human and minority rights and an increased ability to impart that knowledge to others in their community.</p> <p><b>R1.I2:</b> In the 6 months following the trainings, 80% of trained activists (at least 50% women) report using this knowledge by standing up for their rights.</p> <p><b>R1.I3:</b> 75% of the wider community members receiving human rights training report an increased awareness of their human and minority rights and greater confidence in standing up for their rights.</p> <p><b>R2.I1:</b> 75% of those receiving paralegal training (at least 50% women) report greater confidence in dealing effectively with complaints submitted to them by other members of their communities.</p> <p><b>R2.I2:</b> At least 20 complaints (4 from each of the 5 tribal groups) are lodged with relevant local or national bodies.</p> <p><b>R3.I1:</b> Applications to the Government are submitted by at</p>	<p>Training evaluations; informal communications by participants; feedback/reports from partners; external evaluation.</p> <p>Informal communications by participants; feedback/reports from partners; external evaluation.</p> <p>Training evaluations; informal communications by participants; feedback from partners; external evaluation.</p> <p>Training evaluations; reports from partners; external evaluation.</p> <p>Copies of complaints lodged.</p> <p>Copy of applications.</p>	<p>Trainings take place as planned with those selected in attendance, including women and those from more outlying areas.</p> <p>Those selected for the initial training have sufficient capacity to be trained up as trainers and commitment to then go and apply their training to others.</p> <p>Others in their communities open to receiving such training.</p> <p>Training takes place as planned with participants (including women) and trainers identified.</p> <p>Participants able to go on to identify potential rights' violations and they and the victim</p>
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	<p>minority tribes under the Bogosi Act.</p> <p><b>Result 4:</b> Documented progress towards obtaining amendments to the Tribal Territories Act so that it is no longer discriminatory on the basis of major tribes.</p>	<p>least 4 non-Tswana tribes for recognition of their tribe and their chief under the Bogosi Act.</p> <p><b>R3.12:</b> At least one meeting between the Minister of Local Government and each of the 5 non-Tswana tribes (ie 5 meetings) demonstrating increasing commitment to progress the applications.</p> <p><b>R3.13:</b> At least one letter from the Minister of Local Government to each of the 5 non-Tswana tribes (ie 5 letters) evidencing some action on their applications.</p> <p><b>R3.14:</b> At least 5 parliamentary questions tabled inquiring into the progress of each of the 5 applications and responded to.</p> <p><b>R4.11:</b> Formal request submitted on behalf of the non-Tswana tribes for repeal/amendment of the Act.</p> <p><b>R4.12:</b> At least one meeting with the Minister of Lands/Local Government to discuss the request.</p> <p><b>R4.13:</b> At least 2 parliamentary questions tabled and responded to raising the issue of the discriminatory nature of the TTA.</p>	<p>Meeting invitation and/or meeting minutes/notes to discuss the progress of the applications.</p> <p>Copy of letter.</p> <p>Record of parliamentary questions/debates.</p> <p>Copy of request</p> <p>Meeting minutes/notes</p> <p>Record of Parliamentary debate</p>	<p>prepared to bring the matter to the attention of the relevant authority.</p> <p>Tribes prepared to submit formal application and to follow up the application.</p> <p>Minster for Local Government prepared to meet with the affected tribes and engage in correspondence with them.</p> <p>MPs can be found who are prepared to table parliamentary questions and space for this in the parliamentary timetable.</p> <p>Tribes prepared to submit request.</p> <p>Ministers prepared to have meeting.</p> <p>MPs prepared to table</p>
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				questions and government to respond. Sufficient space in Parliamentary timetable
<b>Activities Result 1</b>	<p>1.1. <u>Human rights training</u>: Organisation of 5 two day training workshops for members of the 5 identified non-Tswana tribes in human rights, minority rights, anti-discrimination and relevant law.</p> <p>1.2. <u>Training trainers</u> Organisation of 5 two day training workshops for those previously trained in human rights to train them to train others.</p> <p>1.3 <u>Human rights training by community members for community members.</u></p>	<p>MRG and partner organisations staff, planning, designing workshop, trainers/experts, training material , venue, logistical arrangements.</p> <p>MRG and partner organisation staff, planning, designing workshop, trainers, materials, venue, logistical arrangements.</p>	<p>Training attendance list, evaluation forms of participants, project reports, external evaluators' reports. Costs: € 9,812.56</p> <p>Training attendance list, evaluation forms of participants, project reports, external evaluators' reports. Costs: € 8,273.29</p>	<p>Suitable participants identified including women, youth and those from outer lying areas. Those identified prepared to participate. Quality trainers.</p> <p>Participants from the human rights training prepared to engage in trainers' training. Quality training.</p>
<b>Result 2 (and 4)</b>	<p>Series of trainings take place in the 5 tribal communities provided by the 125 trained participants (25 from each community) under activity 1.2.</p>	<p>Partner organisation staff, venue and logistical arrangements.</p>	<p>Project report from trainers and partners; external evaluator's report. Costs: € 1,525</p>	<p>Those trained under activity 1.2 prepared to implement their training. Community members willing to receive training.</p>
<b>Results 3 and 4</b>	<p>2.1 <u>Paralegal training</u> Organisation of a three day training for 25 participants (5 from each identified tribe) on paralegal skills.</p> <p>2.2 <u>Work of Paralegals</u> Those trained under 2.1. undertake paralegal work, referring cases on to local lawyers as and when necessary. Such evidence gathering to include evidence of</p>	<p>MRG and partner organisations staff, planning, designing workshop, trainers/experts, training material, venue, logistical arrangements.</p> <p>Paralegals, MRG and partner staff, complaints from community members, evidence, pro-bono</p>	<p>Training attendance list, evaluation forms of participants, project reports, external evaluators' reports. Costs: € 8,649.31</p> <p>Feedback from paralegals, project reports, copies of complaints lodged, advice from pro-bono</p>	<p>Suitable participants available for selection from the wider pool trained under activity 1.2. Suitable trainer.</p>

<b>General activities</b>	discriminatory impact of the Tribal Territories Act.	lawyers.	lawyers, evaluation reports. Costs: € 1,000	Commitment of paralegals. Members of the community prepared to come forward with and to pursue complaints. Sufficient evidence of violations. Suitable pool of local lawyers prepared to provide pro-bono advice.  Suitable lawyer identified and willing and able to provide pro-bono assistance.  Suitable lawyer identified and willing and able to provide high quality legal advice.  Wayeyi prepared to engage in structured advocacy plan, can agree on the structure and prepared to take the necessary action to
	3.1 <u>Pro-bono Assistance</u> Pro-bono Assistance will be provided by willing lawyers in cases raising more complex issues.	Lawyer	Pro-bono assistance Costs: € 250	
	3.2 <u>Legal opinion commissioned</u> Legal opinion obtained as to possible legal challenges to government's delay to make a decision on the Wayeyi's application for recognition under the Bogosi Act and to challenging the discriminatory nature of the Tribal Territories Act.	Lawyer	Legal opinion Costs: € 6,000	
	4.1 <u>Advocacy campaign by Wayeyi</u> Drawing up and implementing advocacy campaign for Wayeyi recognition under the Bogosi Act with ultimate option engaging in litigation.	Planning meetings, Wayeyi representatives, MRG/partner staff input	Advocacy plan, minutes of meetings, partner reports, final evaluator's report. Costs: € 2,167.33	
	4.2 <u>Wider Advocacy</u> Submissions by the other 4 tribes of formal applications for their recognition and recognition of their chief under the Bogosi Act and advocacy work carried out by other tribes to ensure positive outcome of their Bogosi Act applications and by all tribes to securing amendments to or repeal of the	Partner and community representatives meeting/co-ordination; evidence in support of applications.	Copy of applications, advocacy plans, reports from partners on action taken, meeting notes, parliamentary reports, copy of UN shadow reports. Costs: € 8,669.48	

	<p>Tribal Territories Act. Such advocacy work to take place both individually and collectively as appropriate and to include meetings with the Minister for Local Government, tabling of parliamentary questions, media coverage submission to the African Commission on Human and Peoples' Rights, shadow reports to UN human rights bodies where the opportunity arises and communications to the UN Special Rapporteurs on Minorities/Indigenous Peoples/Cultural Rights.</p> <p>Staff recruitment/induction Partnership agreements Selection of participants Monitoring and evaluation</p>			<p>implement it.</p> <p>4 relevant tribes prepared to submit formal applications and have sufficient evidence to support the application. Tribal representatives prepared to engage in advocacy work; local and national officials prepared to engage with community members; media prepared to run stories MPs prepared to table questions; suitable advocacy opportunities available at African Commission and UN level.</p>
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